

EEO PUBLIC FILE REPORT
Independence Public Media of Philadelphia, Inc.
 MiNDTV/WYBE
 April 1, 2009 to March 31, 2010

Section 1. Vacancy List

Job Title	Recruitment Source (RS) Used to Fill Vacancy	RS that Referred the hiree
NO VACANCIES	NO VACANCIES	NO VACANCIES

Section 2. Recruitment Source List

Recruitment Source (RS) Number	RS Information	RS Entitled to Vacancy Notification ? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	On-Air Announcements	n/a	0
2	Walk-ins	Yes	0
3	Employee Referral	Yes	0
4	Station Web Site	Yes	0
5	JobServe 23245 Mercantile Road Beachwood, OH 44122 Marcia Bakst, 800-691-8413	n/a	0
6	Tech-Centric www.Tech-centric.net website	n/a	0
7	Temple CIS Job Resource 98 Battery Street San Francisco, CA 94111	n/a	0

	No direct contact, 877-725-7721		
8	Drexel Dept. of Computer Science 3141 Chestnut Street Philadelphia, PA 19104 Customer Service, 215-895-2669	n/a	0
9	Dice 4101 NW Urbandale Dr. Urbandale, IA 50322 Customer Service, 877-386-3323	Yes	0
10	WorkPhilly www.Workphilly.com Ceci Deangelis, 267-283-1322	n/a	0
11	Career Builder www.careerbuilder.com Gary Crump, 888-488-4473	n/a	0
12	LaSalle Non-Profit Center 1900 Olney Avenue Philadelphia, PA 215-951-1000	n/a	0
13	Idealist 302 Fifth Avenue New York, NY 212-695-7243	n/a	0
14	Association of Professional Fundraisers 4300 Wilson Blvd Arlington, VA 703-684-0410	n/a	0
15	Minority of Professional Networks www.mpnbsite.com website	n/a	0
16	Philly Ad Club www.phillyadclub.com website	n/a	
17	LinkedIn website, linkedin.com	Yes	0
18	PAB 8501 Paxton Street Hummelstown, PA 17036 Bill Knight, 717-482-4820	n/a	0

19	Rowan Dept. of Computer Science 201 Mullica Hill Road Glassboro, NJ 08028 No direct contact, 856-256-4000	n/a	0
20	Rutgers Dept. of Computer Science 303 Cooper Street Camden, NJ 08102 No direct contact, 856-225-1766	n/a	0
21	Non-Profit Job Cooperation Delaware Valley Region Rob Fennell, 215-991-3677	n/a	0
	Total Number of Interviews over 12-month period:		0

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<p>Internship:</p>	<p>April 2009 to Present</p> <p>During this noted period, our internship program had approximately 39 interns in several departments. Student internship and community volunteer program involving Temple University, the University of Pennsylvania, Drexel University, and several other area colleges and universities plus several area high schools.</p> <p>The Philadelphia Center: Donna Grims, Programming Manager participated in a seminar March 2009 for recruitment of interns for Programming and Production.</p>
<p>Participation in Events with Educational Institutions:</p>	<p>April, 2009 (1st Event)</p> <p>Franklin Town Charter High School: Our Membership Coordinator was an instructor at this Bootcamp (instruction on how to make film and video). Recruitment hand-outs were given and a question/answer session regarding employment in the Media industry.</p>
<p>Participation in Events with Educational Institutions:</p>	<p>January 2010 (2nd Event)</p> <p>Franklin Town Charter High School: Our Membership Coordinator was an instructor at this Bootcamp (instruction on how to make film and video). Recruitment hand-outs were given and a question/answer session regarding employment in the Media industry.</p>

<p>Participation in Events with Educational Institutions:</p>	<p>March 4, 2010</p> <p>Richard Allen Preparatory Charter School, Speaker for a Day: Our Membership Coordinator was a participant and a presenter at this event informing students of educational requirements for employment in Media, hand-outs related to employment distributed.</p>
<p>Participation in Events with Educational Institutions:</p>	<p>March 2010</p> <p>Roxborough High School: Our Membership Coordinator was an instructor at this Bootcamp (instruction on how to make film and video). Recruitment hand-outs were given and a question/answer session regarding employment in the Media industry.</p>